DEPARTMENT OF TECHNICAL EDUCATION

From
Thiru. Rajendra Ratnoo. I.A.S.,
Director of Technical Education (FAC),
Directorate of Technical Education,
Guindy, Chennai – 600 025.

To
The Principals of all Polytechnic and
Engineering Colleges in Tamil Nadu.

Letter No. 58476 / TAC / 2016, dated: 04.11.2016

Sir / Madam,

Sub: Technical Education – Curbing the menace of ragging in Higher Educational Institutions – Instructions to be followed – Request to send action taken report – Regarding.

Ref: 1. The Tamil Nadu Prohibition of Ragging Act, 1997 (Tamil Nadu Act 7 of 1997).

- 2. G.O.Ms.No. 366, Higher Education (G1) Department, dated: 26.07.1999, (Framing rules under Tamil Nadu Prohibition of Ragging Act).
- 3. AICTE, New Delhi Notification dated: 01.07.2009.
- 4. Letter No.15777/Higher Education (G1) Department, Secretariat, Chennai-09/2015-1, dated: 09.09.2016 along with the Minute of the 7th meeting of State Level Monitoring Cell for eradicating the menace of ragging in Educational Institutions.
- 5. Letter No. 14185/G1/2016-1, dated: 30.09.2016 from Higher Education (G1) Department, Secretariat, Chennai–09 along with Minutes of the 18th Meeting of Anti-Ragging Committee held on 08.06.2016 in UGC Main Office at New Delhi under the Chairmanship of Dr.R.K.Raghavan, former CBI Directors.
- 6. Letter No. 14051/G1/2016-1, dated: 03.10.2016 from Higher Education (G1) Department, Secretariat, Chennai 9 along with MHRD, New Delhi, Letter No.D.O.No.16-5 / 2015-05, dated: 11.07.2016.

; In order to prevent ragging in the Educational Institutions, the Seventh meeting of State Level Monitoring Cell to eradicate the menace of ragging in Educational Institutions held on 24.08.2016 at Raj Bhavan, Guindy, Chennai under the Chairmanship of his Excellency, the Governor of Tamil Nadu.

In Tamil Nadu Prohibition of Ragging Act No. 7 of 1997 (cited in the first reference), the mode of giving complaint by the student, procedure to be adopted after receipt of complaint, reporting to the authority concerned have been clearly indicated under the rules of the said Act. In Tamil Nadu, as per G.O.Ms.No.366, Higher Education (G1) Department, dated 26.07.1999 (cited

in the second reference) rules have been framed for the mode of giving complaint by the student about ragging and the procedure to be followed by the Institution on receipt of complaints from students. The AICTE, New Delhi and University Grant Commission, New Delhi has informed to follow some of the guidelines in order to prevent ragging in the Educational Institutions as per reference (3) and also, State Level Monitoring Cell have suggested certain measures to eradicate the ragging completely in Educational Institutions. Some of the pro-active measures specified by State Level Monitoring Cell in the minutes of the 7th meeting (cited in the fourth reference) are highlighted below:

- A Joint initiative has to be taken by the parents, co-students, teacher and educational institutions to curb the menace of ragging.
- The education institutions shall arrange for conducing discourses, moral education, yoga, cultural programmes, sports and social works to improve the behavior of the students so as to guide, regulate the students in their activities and to reform their thinking.
- The students may be included as members in various Committees Viz, anti–ragging, eveteasing, cyber crime etc and their views be obtained.
- Taking stringent action against students involving in ragging and publishing their names in the College notice board will help a lot to prevent the spread of this virus among the student community.
- Installing CCTV cameras at vital points, creation of mobile apps and formation of secret information squad will pave the way for curtailing ragging.
- Identifying students who may include in ragging, providing counseling to them and nominating them as student committee members to curb ragging will bring a change in them.
- Close monitoring, periodical meetings, regular interactions, identification of trouble triggers
 and with the display of punishments and consequences one is likely to face would help a
 great extent to eradicate ragging. Awarding strong punishment to the perpetrators will
 deter the other students from indulging in the shameful act of ragging. The laws should be
 strictly and seriously enforced by all the stake holders.
- Being alert and keeping vigil on incidents of ragging, taking immediate action on receiving distress message from victims of ragging are imperative. Arranging periodical counseling to fresher and senior students is essential.
- Separate hostels may be provided for the first year students.
- More people have to be included in the committee on anti-ragging particularly, student from other states first year students are the most vulnerable and prone to ragging and

students from other state speaking languages other than Tamil shall be given special attention. Centre for Students Affairs may be formed for students from other states.

Allotting separate time for lunch break for Ist, IInd and IIIrd year students.

The letter cited in the fifth reference has been received by this office along with the Minutes of the 18th meeting of anti-ragging committee for monitoring measures to prevent ragging in higher educational institutions under the Chairmanship of Dr.R.K.Raghavan, former CBI Director, held on 8th June. 2016 at 11.00 A.M in UGC Main Office, New Delhi.

Meanwhile, the letter cited in the sixth reference has been received by this office along with the Ministry of Human Resource Development, Department of Higher Education, Sastri Bhavan, New Delhi, Letter No.D.O.No.16-5 / 2015-05, dated: 11.07.2016.

A copy of the followings is made available in the official web site www.tndte.gov.in:

- i) The Tamil Nadu Prohibition of Ragging Act, 1997 (Tamil Nadu Act 7 of 1997).
- ii) G.O.MS.No. 366, Higher Education (G1) Department, dated: 26.07.1999, (Framing rules under Tamil Nadu Prohibition of Ragging Act).
- iii) AICTE, New Delhi Notification dated: 01.07.2009.
- iv) Letter No.15777/Higher Education (G1) Department, Secretariat, Chennai-09/2015-1, dated: 09.09.2016 along with the Minute of the 7th meeting of State Level Monitoring Cell for eradicating the menace of ragging in Educational Institutions.
- v) Letter No. 14185/G1/2016-1, dated: 30.09.2016 from Higher Education (G1) Department, Secretariat, Chennai–09 along with Minutes of the 18th Meeting of Anti-Ragging Committee held on 08.06.2016 in UGC Main Office at New Delhi under the Chairmanship of Dr.R.K.Raghavan, former CBI Directors.
- vi) Letter No. 14051/G1/2016-1, dated: 03.10.2016 from Higher Education (G1) Department, Secretariat, Chennai 9 along with MHRD, New Delhi, Letter No.D.O.No.16-5 / 2015-05, dated: 11.07.2016.

In this regard, the Principals of all Engineering Colleges and Polytechnic Colleges are requested to give wide publicity about the Rules among the students by displaying the copy of the Act and the Rules in the institution Notice Board. Awareness should be created among the students about the Penalty for Ragging through the Faculty Advisors concerned to avoid any act of Ragging. In case of receipt of any complaint registered by the student, the Principals are requested to act according to the rules and report to the Authority concerned.

The Principals of all Engineering Colleges and Polytechnic Colleges are requested to send the action taken report in detail to this office within a week from the date of receipt this letter without fail.

for Director of Technical Education (FAC)

Copy submitted to:

The Secretary to Government, Higher Education Department, Secretariat, Chennai – 600 009.

Copy to:

- 1. Director of Technical Education's Table
- 2. Liaison Officer

head of the edacational institution or person responsible for the management of the educational institution shall inquire into the same immediately and if found true shall suspend the student, who has committed the offence, from the educational institution.

- (2) The decision of the head of the educational institution or the person responsible for the management of the educational institution that any student has indulged in agging under sub-section (1) shall be final.
- 7. Deemed abstract.—If the head of the educational institution or the person repensible for the management of the educational estitution falls or reglects to take which in the manner specified it sub-section (1) of tection 6 when a complaint of agging smalle, such person shall be deemed to have abouted the offence of ragging and shall be purished as provided for in section 4.
- 8. Power to make rules.—(1) The State Government may make rules for carrying wit all or any of the purposes of this Act.
- (2) All rules made under this Act shall be published in the Tamil Nadu Bovernment Gazette and unless, they are expressed to come into force on a particular day, while some into force on the day on which they are so published.
- (3) Every rule made under this Act shall, as soon as possible after it is made, be placed on the table of the Legislative Assembly and if, before the expiry of the session in which it is so placed to be next session, the Assembly makes any modification on any such the resembly makes any modification on any such have effect on. In such addition or annulment shall be without prejudice to the calledter mything previously done under that rule.
- 9. Repeal and Saving.—(1) The Tamil Nadu Prohibition of Ragging Ordinance, 1996 (Tamil Nadu Ordinance 10 of 1996), is hereby repealed.
- (2) Notwithstanding such repeal, anything done or any action taken under the definance shall be deemed to have been done or taken under this Act.

(By order of the Governor)

A. K. RAJAN.

Secretary to Government, Law Separtment.

STATEMENT OF OBJECTS AND REASONS

Ragging in its manifold form has become a menace not only to the student community particularly to fresh entrants but also it has got its ramification in the society of large. The administrative actions taken so far have been found ineffective. It has therefore been decided to prohibit ragging by law. To give effect to the above decision, we family inadu Prohibition of Ragging Ordinance, 1996 (Lamil Nadu Ordinance 10 of 1996) was promulgated by the Governor on the 19th December, 1996 and the same

22 Statutes (Central & Tamil Nadu) — Tamil Nadu Acts & Ordinances, 1997
THE TAMIL NADU PROHIBITION OF RAGGING ACT, 1997

Act No. 7 of 19971

The following Act of the Tamil Nadu Legislative Assembly received the assent of the Governor on the 14th February 1997 and is hereby published for general information:—

Am Act to prohibit ragging in Educational Institutions in the State of Tree! Nadu.

- BE it enacted by the Legislative Assembly of the State of Tamil Nadu in the Forty-Eighth Year of the Republic of India as follows.
- 1. Short title, extent and commencement.—(1) This Act may be called the Tank Nadu Prohibition of Ragging Act, 1997.
 - (2) It extends to the whole of the State of Tamil Nadu.
- (3) It shall be deemed to have come into force on the 19th day of December 1995.
- 2. Definitions.—In this Act, unless the context otherwise requires, "ragging" means display of noisy, disorderly conduct doing any act which causes of is likely to cause physical or psychological harm or raise apprehension or fear or sharps or embarrassment to a student in any educational institution and includes.—
- (a) teasing, abusing of, playing practical jokes on or causing hurt to such student; or
- (b) asking the student to do any act or perform something which such student will not in the ordinary course willingly do.
- 3. Prohibition of ragging.—Ragging within or without any educational institution is prohibited.
- 4. Penalty for ragging.—Whoever directly or indirectly commits, participates in abets or propagates "ragging" within or without any educational institution, shall be punished with imprisonment for a term which may extend to two years and shall also be liable to a fine which may extend to ten thousand rupees.
- 6. Dismissed of student. Any student convicted of an offence under section 4 snaps also be dismissed from the educational institution and such student shall not be admitted in any other educational institution.
- 6. Suspension of student.—(1) Without prejudice to the foregoing provisions, whenever any student complaints of ragging to the head of an educational institution, of to any other person responsible for the management of the educational institution, such

^{1.} L.A. Bill No. 8 of 1997. For Statement of Objects and Reasons. Memorandum Regarding Delegated Legislation:—See at the end of the Act.

GOVERNMENT OF TAMIL NADU

Abstract

Tamil Nadu Prohibition of Ragging Act, 1997 (Tamil Nadu Act 7 of 1997) – Framing of Rules – Orders – Issued

HIGHER EDUCATION (G 1) DEPARTMENT

G.O.Ms.No.366

Date: 26.7.99

Read:

From the Director of Collegiate Education Lr.No.63156/R4/95 dated: 12.2.98 and 24.11.88.

ORDER:

The following Notification will be published in the Tamil Nadu Government Gazettee Extraordinary, dated the 26th day of July 1999.

NOTIFICATION

In exercise of the powers conferred by sub-section (1) of section 8 of the Tamil Nadu Prohibition of Ragging Act, 1997 (Tamil Nadu Act 7 of 1997), the Governor of Tamil Nadu hereby makes the following Rules, namely:-

- 1. Short title and Commencement (1) These Rules may be called the famil Nadu Prohibition of Ragging Rules, 799.
 - (2) They shall come into force on the 26th day of July 1999.
- 2. <u>Definition:</u> In these rules, unless the context otherwise requires
 - (a) 'Act' means the Tamil Nadu Prohibition of Ragging Act, 1997 (Tamil Nadu Act 7 of 1997)
 - (b) 'Government' means the State Government.
 - (c) 'Management' means the head of the educational institution or a person responsible for the management of the educational institution.

3. Mode of giving complaint:-

The student shall give the complaint referred to in sub-section (1) of section 6 of the Act in writing to the Management within three days from the date of occurrence of ragging.

4. Procedure after receipt of complaint:-

On receipt of the complaint under rule 3 the management shall inquire into the complaint immediately within seventy two hours, either by himself or through a senior teaching staff working in the educational institution. On finalisation the inquiry, if it is found that a studied or any other person is guilty of ragging, the Management shall make a written complaint within twenty four hours of such action, narrating the further history of the case to the Police Station having jurisdiction over the educational

institution. The officer in charge of the Police Station shall on receipt of the said written complaint, register the case and proceed further in accordance with Law.

5. Report to University, Government Department and Government:-

The Management shall report to the University if the educational institution is a college to which it is affiliated to, and to the head of the Government Department concerned and also to the Government within twenty four hours of the finalisation of the inquiry under rule 4 about the occurrence of ragging and whether any complaint has been made to the Police Station.

Tuty of the Police Com-

All the cases of conviction, nade under section 4 of the Act shall be recorded by the officer in charge of the Police Station, where the complaint was registered to the Management, the University if the educational institution is a college to which it is affiliated to, and to the head of the Government Department concerned and also to the Government.

7. Revocation and treatment of period of suspension:-

where the student who was placed under suspension based on the complaint of ragging is ultimately not convicted, the Management shall revoke the suspension on and the period of suspension of an includent shall be treated as if the student had attended the Classes.

(F ORDER OF THE GOVERNOR)

P.SELVAM SECRETARY TO GOVERNMENT

The Director of Collegiate Education, Chennai – 6.

The Works Manager, Government Central Press, Chennai – 79.

(for Publication of notification of Tamil Nadu Government Gazettee and to send 100 copies to Government)

The Registrars of all Universities

Copy to: The Special P.A.to Minister (Education), Chennai. Higher Education 'F' Section. Spare copies – 20.

/Forwarded by older/

(sd/-) SECTION OFFICER.

ALL INDIA COUNCIL FOR TECHNICAL EDUCATION New Delhi

NOTIFICATION

Dated 01-07-2009

Sub:Prevention and prohibition of Ragging in technical Institutions, Universities including Deemed to be Universities imparting technical education.

F.No.37-3/Legal/AICTE/2009 – In exercise of the powers conferred under Section 23 read with Section 10 (b), (g), (p) and (q) of AICTE Act, 1987, the All India Council for Technical Education, hereby makes the following Regulations:-

1. Short title and commencement:-

- (i) These Regulations may be called the All India Council for Technical Education (Prevention and Prohibition of Ragging in Technical Institutions, Universities including Deemed to be Universities imparting technical education) Regulations 2009.
- (ii) They shall come into force on the date of the notification.

2. Objectives:-

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the All India Council for Technical Education, (AICTE) brings forth these Regulations.

3. Definitions:-

- (a) "Act" means the All India Council for Technical Education Act 1987 (52 of 1987);
- (b) "Technical Institution" means an institution of Government, Government Aided and Private (self financing) conducting the courses/programmes in the field of technical education, training and research in Engineering, Technology including MCA, Architecture, Town Planning, Management, Pharmacy, Hotel Management & Catering Technology, Applied Arts & Crafts and such other programmes and areas as notified by the Council from time to time;
- (c) **'University**" means a University defined under clause (f) of section 2 of the University Grants Commission Act, 1956 and includes an institution deemed to be a University under section 3 of that Act.
- (d) "Academic year" means the period from the commencement of admission of students in any course of study in the institution up to the completion of academic requirements for that particular year.
- (e) "Head of the institution" means the Vice-Chancellor in case of a university or a deemed to be university, the Principal or the Director or such other designation as the executive head of the institution or the college is referred.
- (f) **"Fresher"** means a student who has been admitted to an institution and who is undergoing his/her first year of study in such institution.
- (g) Words and expressions used and not defined herein but defined in the Act or in the General Clauses Act, 1887, shall have the meanings respectively assigned to them in the Act or in the General Clauses Act, 1887, as the case may be. And
- (h) All other words and expressions used herein and not defined but defined in the All India Council for Technical Education Act, 1987 (52 of 1987), shall have the meanings respectively assigned to them in the said Act;
- What constitutes Ragging: Ragging constitutes one or more of any of the following acts:

- a. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- b. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
- c. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
- d. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- e. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- g. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- i. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

5. Measures for prevention of ragging:-

It shall be mandatory for every technical Institution, University, deemed to be University imparting technical education to take following measures for prevention of ragging at such institutions.

- 1. The advertisement issued for admission by a technical institution, University including Deemed to be University concerned and/or the admission authority/ affiliating University/State Govt./UT/Central Govt. as the case may be, shall clearly mention that ragging is totally banned and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
- 2. The 'Prospectus' and other admission related documents shall contain directions of the Supreme Court Affiliating University/admission Authority/State Govt/Central Govt. shall make it mandatory for the institutions under their jurisdiction to compulsorily incorporate such information in their 'Prospectus'. These Regulations shall be printed in the brochure of admission/instruction booklet for candidates.
- 3. The application form for admission/enrolment shall have a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages. The affidavit should be filled up and signed by the candidate to the effect that he/she is aware of the law regarding prohibition of ragging as well as the punishments, and that he/she, if found guilty of the offence of ragging and/or abetting ragging, is liable to be punished appropriately.
- 4. The application form shall also contain a printed affidavit, preferably both in English and Hindi and/or in one of the regional languages and the affidavit should be signed by the parent/guardian of the applicant to the effect that he/she is also aware of the law in this regard and agrees to abide by the punishment meted out to his/her ward in case the latter is found guilty of ragging and/or abetting ragging.
- 5. The application for admission shall be accompanied by a document along with the School Leaving Certificate/Character Certificate which shall include a report on the behavioral patter of the applicant, so that the institution can thereafter keep intense watch upon the student who has a negative entry in this regard.
- 6. A student seeking admission to the hostel shall have to submit another affidavit along with his/her application for hostel accommodation that he/she is also aware of the law in this regard and agrees to abide by the punishments meted out if he/she is found guilty of ragging and/or abetting ragging.
- 7. Every technical institution, University including Deemed to be University imparting technical education shall maintain a proper record of the affidavits obtained to ensure its safe up keep thereof, including digital copies of the affidavits and such digital copy should be made available to the AICTE or to an Agency identified/nominated by AICTE.

- 8. The AICTE or an Agency identified/nominated for the purpose and affiliating Universities and Directorate of Technical Education of the concerned State Govt./UT shall maintain an appropriate data base of the affidavits in the digital form obtained from every student at the time of admission to the technical institutions, Universities including Deemed to be Universities imparting technical education.
- 9. Each batch of freshers should be divided into small groups and each such group shall be assigned to a member of staff. Such staff member should interact individually with each member of the group on daily basis to ascertain the problems/difficulties, if any faced by the freshers in the Institution and extend necessary help.
- 10. Incase of freshers admitted to a Hostel it shall be the responsibility of the teacher incharge of the group to co-ordinate with the warden of the Hostel and to make surprise visits to the rooms in the hostel where the members of the group are lodged. Freshers should be lodged in a separate hostel block wherever possible and where such facilities are not available, the college/institution shall ensure that seniors' access to freshers' accommodation is strictly monitored by wardens, Security Guards and Staff.
- 11. Every institution should engage or seek the assistance of professional counselors at the time of admissions to counsel 'freshers' in order to prepare them for the life ahead, particularly for adjusting to the life in hostels. At the commencement of the academic session the Head of the technical Institution, University including Deemed to be University imparting technical education shall convene and address a meeting of various functionaries/agencies, like Wardens, representatives of students, parents/guardians, faculty, district administration including police, to discuss the measures to be taken to prevent ragging and steps to be taken to identify the offenders and punish them suitably.
- 12. Every fresher admitted to the technical Institution, University including Deemed to be University imparting technical education shall be given a printed information booklet detailing when and whom he/she has to turn to for help and guidance for various purposes (including Wardens, Head of the institution, members of the anti–ragging committee, relevant district and police authorities), addresses and telephone numbers of such persons/authorities, etc.
- 13. The technical institutions, University including Deemed to be University imparting technical education through the information booklet mentioned

above shall explain to the new entrants the arrangements for their induction and orientation which promote efficient and effective means of integrating them fully as students.

- 14. The information booklet mentioned above shall also tell the freshers about their rights as bona fide students and clearly instructing them that they should desist from doing anything against their will even if ordered by the seniors, and that they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.
- 15. The information booklet mentioned above shall contain a calendar of events and activities laid down by the institution to facilitate and complement familiarization of juniors with the academic environment of the institution.
- 16. To make the community at large and the students in particular aware of the dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging, big posters (preferably with different colors for the provisions of law, punishments, etc.) shall be prominently displayed on all Notice Boards of all departments, hostels and other buildings as well as at vulnerable places. Some of such posters shall be of permanent nature in certain vulnerable places.
- 17. The technical Institution, University including Deemed to be University imparting technical education shall request the media to give adequate publicity to the law prohibiting ragging and the negative aspects of ragging and the institutions 's resolve to ban ragging and punish those found guilty without fear or favor.
- 18. The technical Institution, University including Deemed to be University imparting technical education shall identify, properly illuminate and man all vulnerable locations.
- 19. The technical Institution, University including Deemed to be University imparting technical education shall tighten security in its premises, especially at the vulnerable places. If necessary, intense policing shall be resorted to at such points at odd hours during the early months of the academic session.
- 20. The technical Institution, University including Deemed to be University imparting technical education shall utilize the vacation period before the start of the new academic year to launch wide publicity campaign against ragging through posters, information booklets, seminars, street plays, etc.

- 21. The faculties/departments/units of the technical Institution, University including Deemed to be University imparting technical education shall have induction arrangements (including those which anticipate, identify and plan to meet any special needs of any specific section of students) in place well in advance of the beginning of the academic year with a clear sense of the main aims and objectives of the induction process.
- 22. Mobile Phones and other communication devices may be permitted in residential areas including hostels to provide access to the students particularly freshers, to reach out for help from teachers, parents and Institution authorities.
- 6. Monitoring mechanism in technical institution, University including Deemed to be University imparting technical education:
 - a) Anti-ragging Committee: Every institution University including Deemed to be University imparting technical education shall constitute a Committee to be known as the Anti-ragging Committee to be nominated and headed by the Head of the Institution, and consisting of representatives of civil and police administration, local media, Non Government Organizations involved in youth activities, representatives of faculty members, representatives of parents, representatives of students belonging to the freshers' category as well as senior students, non-teaching staff; and shall have a diverse mix of membership in terms of level as well as gender.
 - b) It shall be the duty of the Anti-Ragging Committee to ensure compliance with the provisions of these Regulations as well as the provisions of any law for the time being in force concerning ragging; and also to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution.
 - c) Anti-Ragging Squad: Every institution University including Deemed to be University imparting technical education shall also constitute a smaller body to be known as the Anti-Ragging Squad to be nominated by the Head of the Institution with such representation as may be considered necessary for maintaining vigil, oversight and patrolling functions and shall remain mobile, alert and active at all times. Provided that the Anti-Ragging Squad shall have representation of various members of the campus community and shall have no outside representation.
 - d). It shall be the duty of the Anti-Ragging Squad to be called upon to make surprise raids on hostels, and other places vulnerable to incidents and having the potential for ragging and shall be empowered to inspect such places.

- e) It shall also be the duty of the Anti-Ragging Squad to conduct an on-the-spot enquiry into any incidents of ragging referred to it by the Head of the institution or any member of the faculty or any member of the staff or any student or any parent or guardian or any employee of a service provider or by any other person, as the case may be; and the enquiry report along with recommendations shall be submitted to the Anti-Ragging Committee for action. Provided that the Anti-Ragging Squad shall conduct such enquiry observing a fair and transparent procedure and the principles of natural justice and after giving adequate opportunity to the student or students accused of ragging and other witnesses to place before it the facts, documents and views concerning the incidents of ragging, and considerations such other relevant information as may be required.
- f) Mentoring Cell: Every institution shall, at the end of each academic year, in order to promote the objectives of these Regulations, constitute a Mentoring Cell consisting of students volunteering to be Mentors for freshers, in the succeeding academic year; and there shall be as many levels or tiers of Mentors as the number of batches in the institution, at the rate of one Mentor for six freshers and one Mentor of a higher level for six Mentors of the lower level.
- Monitoring Cell on Ragging:- The State Govt./UT and the affiliating University shall set up a Monitoring Cell on Ragging to coordinate with the institutions to monitor the activities of the Anti-Ragging Committees, Squads , and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problem faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of affidavits from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the University authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.
- h) The Monitoring Cell shall coordinate with the institutions, universities including deemed to be universities imparting technical education to achieve the objectives of these Regulations; and the Monitoring Cell shall call for reports from the Heads of institutions in regard to the activities of the Anti-Ragging Committees, Anti-Ragging Squads, and the Mentoring Cells at the institutions, and it shall also keep itself abreast of the decisions of the Anti-Ragging Committees etc.

- i) The Monitoring Cell shall also review the efforts made by institutions to publicize anti-ragging measures, soliciting of affidavits from parents/guardians and from students, each academic year, to abstain from ragging activities or willingness to be penalized for violation; and shall function as the prime mover for initiating action for amending the Statues or Ordinances or Bye-laws to facilitate the implementation of anti-ragging measures at the level of the institution.
- 7. Action to be taken against the Principal or the Head of the Institution/Faculty Members/Non-Teaching staff of technical institution, Universities including Deemed to be Universities imparting technical education.
 - 1. The Head of the Institution along with other administrative authorities should take adequate measures for prevention of ragging. Any lapse on the part of these authorities shall make them liable for criminal action for negligence of duty. The technical Institution, University including Deemed to be University imparting technical education should incorporate a clause in their letter of appointment that the Director, Faculty and other administrative Heads should ensure all possible steps for prevention of ragging in the premises of the educational institutions, and that they are liable for action, in case of non-compliance.
 - 2. The Principal or Head of the Institution/Department shall obtain an affidavit from every employee of the Institution including teaching/non-teaching staff, contract labor employed in the premises either for running canteen or as watch and ward staff or for cleaning or maintenance of the building, lawns etc. that he/she would report promptly any case of ragging which comes to his/her notice. A provision shall be made in the service rules for issuing certificates of appreciation to such members of the staff who report ragging which will form part of their service records.
 - 3. Departmental enquiries shall be initiated, in addition to penal consequences against such heads of the Institution/Faculty members/non-teaching staff who display an apathetic or insensitive attitude towards complaints of ragging and would not take timely steps in the prevention of ragging and punishing those who rag.
 - 4. The Principal or the Head of the Institution/Faculty Members/Non-Teaching staff, if found negligent in taking necessary measures for ensuring safety of students and preventing the ragging would be declared unfit for holding any post in any technical institution, University including Deemed to be University imparting technical education.

- 8. Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education:-
- 1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.
- 2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.
- 3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.
- 4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-
 - (i) Cancellation of admission
 - (ii) Suspension from attending classes
 - (iii) Withholding/withdrawing scholarship/fellowship and other benefits
 - (iv) Debarring from appearing in any test/examination or other evaluation process
 - (v) Withholding results
 - (vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - (vii) Suspension/expulsion from the hostel
 - (viii) Rustication from the institution for period ranging from 1 to 4 semesters
 - (ix) Expulsion from the institution and consequent debarring from admission to any other institution.
 - (x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.
 - b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,

- i. In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;
- ii. In case of an order of a University, to its Chancellor.
- iii. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
- 5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.
- Action to be taken against the technical Institution, University including Deemed to be University imparting technical education which fail to take measures for prevention of ragging:-
 - 1. Role of the concerned technical institutions, Universities including Deemed to be Universities imparting technical education shall be open to scrutiny for the purpose of finding out whether they have taken effective steps for preventing ragging and action taken against provision indulged and/or abetting ragging. The Council shall constitute Committees to inspect technical institutions, Universities including Deemed to be Universities imparting technical education to verify the status of anti-ragging measures and to investigate specific instances of ragging and take appropriate action.
 - 2. The technical Institution, University including Deemed to be University imparting technical education should submit an affidavit along with its compliance report submitted to AICTE annually with details of measures taken for prevention of ragging in technical institutions. The Compliance Report should also contain the details of the instances of ragging and action taken against students, and others for indulging and abetting ragging.
 - 3. All Letters of Approval issued by AICTE such as extension of approval letters, letters issued for additional courses/increase in intake and letters issued for new technical institutions, release of grants, letters of approval issued to integrated campus, second shift etc. shall contain a specific clause of prevention of ragging.
 - 4. The AICTE shall, in respect of any institution that fails to take adequate steps to prevent ragging or fails to act in accordance with these Regulations or fails to punish perpetrators or incidents of ragging suitably, take one of more of the following measures, namely;

- i. No admission/Withdrawal of approval granted under section 10(k) of AICTE Act.
- ii. Withholding any grant allocated.
- iii. Declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the AICTE.
- iv. Informing the general public, including potential candidates for admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the AICTE, declaring that the institution does not possess the minimum academic standards.
- v. Taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the Act for such duration of time as the institution complies with the provisions of these Regulations.
- 5. As regards the Universities including Deemed to be Universities imparting technical education the actions proposed to be taken such as stopping release of grants, withdrawal of approval/recognition will be sent to University Grants Commission (UGC), Ministry of Human Resource Development (MHRD), Govt. of India and the concerned State Govt./UT. The UGC, MHRD Govt. of India, and the State Govt./UT concerned shall initiate immediate action on the recommendations of the Council.

10. Duties and Responsibilities of the All India Council for technical Education:-

- a) All India Council for technical Education, or the Central Government or the agency authorized for the purpose shall establish, fund and operate, a toll-free Anti-Ragging Helpline, operational round the clock, which could be accessed by students in distress owing to ragging related incidents.
- b) Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- c) The Head of the institution shall be obliged to act immediately in response to the information received from the Anti-Ragging Helpline as at sub-clause (b) of this clause.

- d) The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in every institution, Heads of institutions, faculty members, members of the anti-ragging committees and anti-ragging squads, district and sub-divisional authorities and state authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be widely disseminated for access or to seek help in emergencies.
- f) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- g) The All India Council for technical Education, the Central Government or the agency authorized for the purpose shall make available the database to a non-governmental agency to be nominated by the Central Government, to build confidence in the public and also to provide information of non compliance with these Regulations to the Councils and to such bodies as may be authorized by the All India Council for technical Education/Central Government.

11. The All India Council for technical Education shall take the following regulatory steps, namely;

- a) The All India Council for technical Education shall make it mandatory for the institutions to incorporate in their prospectus, the directions of the Central Government or the State Level Monitoring Committee with regard to prohibition and consequences of ragging, and that non-compliance with these Regulations and directions so provided, shall be considered as lowering of academic standards by the institution, therefore making it liable for appropriate action.
- b) The All India Council for technical Education shall verify that the institutions strictly comply with the requirement of getting the affidavits from the students and their parents/guardians as envisaged under these Regulations.
- c) The All India Council for technical Education shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the All India Council for technical Education, that the institution has complied with the anti-ragging measures.

- d) Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by National Board of Accreditation or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- e) The All India Council for technical Education shall constitute an Inter-Council Committee, consisting of representatives of the various Councils, the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/Central Government and such other bodies in higher education, to coordinate and monitor the anti-ragging measures in institutions across the country and to make recommendations from time to time; and shall meet at least once in six months each year.
- The All India Council for technical Education shall institute an Anti-Ragging Cell within the AICTE as an institutional mechanism to provide secretarial support for collection of information and monitoring, and to coordinate with the State Level Monitoring Cells and University Level Committees for effective implementation of anti-ragging measures, and the Cell shall also coordinate with the Non-Governmental agency responsible for monitoring the database maintained by the All India Council for technical Education/central Government.

(Member Secretary)





58476

Higher Education (G1) Department Secretariat, Chennai-9

etter No.15777/G1/2015-1, dated 09.09.2016

Thiru.A.Karthik, I.A.S., Secretary to Government (FAC)

Robe of

To

The Principal Secretary to Government,

Youth Welfare and Sports Development Department,

Chennai-9. (w.e.)

The Director General of Police, Chennai (w.e.)

The Principal Secretary to Government,

Home, Prohibition and Excise Department, Chennai-9. (w.e.)

The Secretary to Government, Health & Family Welfare Dept,

Chennai-9 (w.e.)

The Secretary to Government, Animal Husbandry & Fisheries Dept,

Chennai-9 (w.e.)

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The Secretary to Government, Law Department, Chennai-9 (w.e.)

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All District Collectors (w.e.)

The Registrar of all Universities (w.e.)

The Director of Medical Education, Chennai-10.(w.e.)

The Director of Legal Studies, Chennai-10.(w.e.)

The Vice Chancellors, Deemed Universities

Sir / Madam,

Meeting – Seventh Meeting of State Level Monitoring Cell to eradicate the menace of ragging in educational institutions held on 24.08.2016 at Raj Bhavan Guidy, Chennai under the Chairmanship of His Excellency the Governor of Tamil Nadu - Minutes of the meeting communicated - Regarding.

Ref.:

- G.O (Ms) No.126, Higher Education (G1) Department, dated 06.05.2011.
- From the Principal Secretary Governor, Governor's Chennai-22 Secretariat, Letter No.2903/U2/2016, dated 06.09.2016.

I am directed to enclose a copy of the minutes of the seventh meeting of the State Level Monitoring Cell to eradicate the menace of ragging in educational institutions held on 24.08.2016 at Raj Bhavan, Guindy, Chennai under the

Chairmanship of His Excellency the Governor of Tamil Nadu for information and necessary action.

2. A report on the action taken in the matter may be sent to Government, early.

Yours faithfully,

9/9/10/6

9/9/2016

for Secretary to Government

Copy to:-

The Principal Secretary to Governor, Governor's Secretariat, Raj Bhavan, Chennai-22 (w.e.)

The Senior Personal Assistant to Minister for Higher Education, Chennai-9

The Private Secretary to Chief Secretary to Government, Chennai-9

The Private Secretary to Secretary to Government,

Higher Education Department, Chennai-9

Minutes of the 7th meeting of State Level Monitoring Cell for eradicating the menace of ragging in educational institutions held at 5.30 PM on 24.08.2016 at Raj Bhavan. Guindy under the Chairmanship of His Excellency, the Governor of Tamil Nadu.

The 7th meeting of State Level Monitoring Cell for eradicating the menace of ragging in Educational Institutions was held in Raj Bhavan on 24.08.2016 under the Chairmanship of His Excellency, the Governor of Tamil Nadu. The Hon'ble Minister (Higher Education), Thiru.Ram Mohan Rao, I.A.S, Chief Secretary to Government, Thiru.Apurva Varma, I.A.S, Principal Secretary to Government, Home, Prohibition and Excise Department, Thiru.Ashok Kumar, I.P.S, Director General of Police, and Thiru.A.Karthik, I.A.S, Secretary to Government, Higher Education Department - Members and Thiru.Ramesh Chand Meena, I.A.S, Principal Secretary to Governor and other officers attended the meeting.

The Secretary, Higher Education Department in his introductory remarks has highlighted the achievement that "Tamil Nadu has made an indelible mark with an impressive 44.8% GER in higher education which is the highest in the nation. Strategies theme 6 of vision 2023 of the Hon'ble Chief Minister envisages that Tamil Nadu shall be known as an innovation hub and knowledge capital of India on the strength of world class institutions in various fields and the best human talent". He has also mentioned that the Hon'ble Chief Minister has opened 62 new Government Colleges in Tamil Nadu over the last 5 years - 4 Engineering Colleges, 16 Polytechnic Colleges and 42 Arts and Science Colleges to ensure access, equity and quality in higher education. Further, he has also mentioned the scheme of Tuition Fees waiver scheme for first generation graduates in Professional Education Study Abroad Programme and establishment of Centre of Excellence implemented by the Government. He has observed that education is systematic instruction or tutelage to inculcate and cultivate the best behavioral and social aspects in an individual. Higher education institutions contribute significantly toward chiseling youth into responsible citizens. It is therefore true that the onus is on higher education institutions to create adequate opportunities for awareness building measures and proper guidance in order to curb ragging.

The Hon'ble Minister (Higher Education) noted that under the special initiatives taken and various schemes of Hon'ble Chief Minister and through constant vigil, ragging has been completely eradicated in colleges and Universities. A congenial atmosphere has been created in higher educational institutions where the senior students greet the junior students with a sense of happiness and friendship and by conducting cultural programmes. He also mentioned about penal provision of imprisonment for 2 years and fine of Rs.10,000/- on ragging in Tamil Nadu Prohibition of Ragging Act 1997. He expressed his appreciation and thanks to all concerned viz., student community, college administration and police authorities who have contributed for ragging free environment in the higher educational institutions.

All out efforts should be taken to eradicate the menace of all types of ragging, sexual harassment etc and we should succeed in this endeavor at all cost. A joint initiative has to be taken by the parents co-students, teachers and educational institutions to curb the menace of ragging. He mentioned that the educational institutions shall arrange for conducting discourses, Moral Education, Yoga, cultural programmes, sports and social works to improve the behavior of the students so as to guide, regulate the students in their activities and to reform their thinking. He also suggested that students may be included as members in various committees viz., anti-ragging, eve-teasing, cyber crime etc and their views be obtained. He has concluded that various steps viz. formation of committee, constant vigil, good activities orientation programmes have to be taken and students shall be included in such activities. We must strive hard to make Tamil Nadu as a Ragging Free State.

His Excellency, the Governor of Tamil Nadu and Chairman of the State Level Monitoring Cell has reviewed the action taken reports received from the District Collectors, Universities, Deemed Universities, Head of Departments to curb ragging in Higher Educational Institutions and Universities. His Excellency, the Governor of Tamil Nadu has made the following observation:-

- (i) Creation of awareness, display of anti-ragging warnings, allotting student helpline numbers, getting undertakings from students for not indulging in ragging which is counter-signed by parents. Formation of special anti-Ragging Monitoring Squads etc have helped a great deal to prevent the occurrence of ragging in higher educational institutions in Tamii Nadu.
- (ii) Taking stringent action against students involving in ragging and publishing their names in the college notice board will help a lot to prevent the spread of this virus among the student community.
- (iii) Installing CCTV cameras at vital points, creation of mobile apps and formation of secret information squads will pave the way for curtailing ragging.
- (iv) Identifying students who may indulge in ragging, providing counseling to them and nominating them as student committee members to curb ragging will bring a change in them.
- (v) Close monitoring, periodical meetings, regular interactions, identification of trouble triggers and with the display of punishments and consequences one is likely to face would help a great extent to eradicate ragging. Awarding strong punishment to the perpetrators will deter the other students from indulging in the shameful act of ragging. The laws should be strictly and seriously enforced by all the stake holders.
- (vi) Being alert and keeping vigil on incidents of ragging, taking immediate action on receiving distress message from victims of ragging are imperative. Arranging periodical counseling to freshers and senior students is essential. Formation of three Member Committee in each district to provide counseling to the students affected by ragging and campus problem etc., will go a long way to curb ragging. It is high time student leaders become committed to prevent incidents of ragging.

Finally, His Excellency the Governor of Tamil Nadu has observed that most of the reports are of very general in nature. The Collectors and Universities should be specific while sending the reports and reply in detail and the action initiated during the previous and current academic year which will help to discuss, review and formulate plans to further reinforce efforts to put an end to ragging. His Excellency the Governor of Tamil Nadu has congratulated the Deemed Universities in Tamil Nadu for closely monitoring the action taken to curb and prevent incidents of ragging in their institutions.

The Secretary, Higher Education Department has explained the various measures taken by District Collectors / Universities / Educational Institutions to curb the menace of ragging as follows:-

- establishment of anti-ragging committees and squads in Universities and Colleges
- display of billboards, placards, notices and banners on anti-ragging in the campus
- creating awareness in freshers' orientation to enhance bonding between juniors and seniors on campus
- submission of undertakings by parents and students during admission
- display of toll free compliant number and email id in the campus
- communication through circulars on ragging as a punishable offence to the affiliated colleges and seeking conduct of campaigns and awareness meetings by the Universities
- sharing of the contact details of the anti-ragging committee members like mobile and email through circulars, notice boards and website for easy access
- inclusion of anti-ragging information in the brochure given along with the application form during admission

The Director General of Police has informed that only 3 cases of ragging have been registered and that instructions have been given to all SPs to visit Educational Institutions in the Districts to interact with the students and to sensitize them regarding the evils of ragging and anti-ragging measures to be followed. Separate hostels have to be provided for the first year students.

The Principal Secretary, Home prohibition and Excise Department has observed that District Collectors of Karur, Nagapattinam, Perambalur, Thiruvannamalai, Pudukottai, Kanchipuram and Thiruvarur districts have not conducted District Level Committee Meetings. Separate hostels may be provided for the first year students. State Level Monitoring Cell meetings may be conducted two times in a year. He also emphasized that more people have to be included in the committee on Anti Ragging particularly, students from other States. He observed that 1st year students are the most vulnerable and prone to ragging and students from other State speaking languages other than Tamil shall be given special attention. Bharathiyar University has taken stringent action against students involved in ragging viz Rustication from the institution and Expulsion from the hostels. This may be followed by other Universities / Educational Institutions. He has suggested that a Centre for Students Affairs may be formed for students from other States. Allotting separate time for lunch break for lst, lind and lilrd year students which is

followed in colleges in Tiruvallur District may be considered for adoption in other districts also.

The Chief Secretary observed that ragging incidents in Higher Educational Institutions have come down drastically in the last 5 years. Universities may be instructed to fund short films on anti ragging by engaging professional artists or TV artists. He noted that first year students have to be counselled on ragging. He has directed to Secretary, Higher Education Department to send a letter to 7 District Collectors who have not conducted District Level Committee Meeting and direct them to conduct such meetings periodically and review the situation in educational institutions in their respective districts closely. He also emphasized that eve-teasing has to be curbed as most of the students who come from Orissa, Bengal and other States face such problems.

The Principal Secretary to Governor suggested that a structured format may be prescribed to get the information on all aspects of ragging which will help the State Level Monitoring Cell / Higher Education Department to find out the short comings on the action taken to curb the menace of ragging by the District Collectors / Universities / Educational institutions etc. The Secretary, Higher Education Department agreed with the above suggestion and informed that the Anna University and University of Madras will be requested to prepare the format in this regard. The Secretary, Higher Education Department also informed of an "app" for mobile phone being developed by Anna University which will include features for raising complaints against ragging and eve teasing amongst other student friendly features. The "app's source code" so developed would be given to other Universities and Colleges to build upon to their specific needs.

Finally the Secretary, Higher Education Department thanked His Excellency, the Governor for chairing the meeting and giving valuable advice and suggestions. He also thanked Hon'ble Minister for Higher Education, Chief Secretary, the Principal Secretary, Home, Prohibition and Excise Department, the Director General of Police, Principal Secretary to Governor and other officers who participated in the meeting.

His Excellency Dr. K. Rosaiah Governor of Tamil Nadu / Chairman

//True Copy//

Section Officer



Higher Education (G1) Department Secretariat, Chennai-9

Letter No.15777/G1/2015-1, dated 09.09.2016

From Thiru.A.Karthik, I.A.S.,

Secretary to Government (FAC)

To The Principal Secretary to Government, Youth Welfare and Sports Development Department, Chennai-9. (w.e.)

The Director General of Police, Chennai (w.e.)

The Principal Secretary to Government,

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- inclusion of anti-ragging information in the brochure given along with the application form during admission

The Director General of Police has informed that only 3 cases of ragging have been registered and that instructions have been given to all SPs to visit Educational Institutions in the Districts to interact with the students and to sensitize them regarding the evils of ragging and anti ragging measures to be followed. Separate hostels have to be provided for the first year students.

The Principal Secretary, Home prohibition and Excise Department has observed that District Collectors of Karur, Nagapattinam, Perambalur, Thiruvannamalai, Pudukottai, Kanchipuram and Thiruvarur districts have not conducted District Level Committee Meetings. Separate hostels may be provided for the first year students. State Level Monitoring Cell meetings may be conducted two times in a year. He also emphasized that more people have to be included in the committee on Anti Ragging particularly, students from other States. He observed that 1st year students are the most vulnerable and prone to ragging and students from other State speaking languages other than Tamil shall be given special attention. Bharathiyar University has taken stringent action against students involved in ragging viz Rustication from the institution and Expulsion from the hostels. This may be followed by other Universities / Educational Institutions. He has suggested that a Centre for Students Affairs may be formed for students from other States. Allotting separate time for lunch break for lst, IInd and IIIrd year students which is

followed in colleges in Tiruvallur District may be considered for adoption in other districts also.

The Chief Secretary observed that ragging incidents in Higher Educational Institutions have come down drastically in the last 5 years. Universities may be instructed to fund short films on anti ragging by engaging professional artists or TV artists. He noted that first year students have to be counselled on ragging. He has directed to Secretary, Higher Education Department to send a letter to 7 District Collectors who have not conducted District Level Committee Meeting and direct them to conduct such meetings periodically and review the situation in educational institutions in their respective districts closely. He also emphasized that eve-teasing has to be curbed as most of the students who come from Orissa, Bengal and other States face such problems.

The Principal Secretary to Governor suggested that a structured format may be prescribed to get the information on all aspects of ragging which will help the State Level Monitoring Cell / Higher Education Department to find out the short comings on the action taken to curb the menace of ragging by the District Collectors / Universities / Educational institutions etc. The Secretary, Higher Education Department agreed with the above suggestion and informed that the Anna University and University of Madras will be requested to prepare the format in this regard. The Secretary, Higher Education Department also informed of an "app" for mobile phone being developed by Anna University which will include features for raising complaints against ragging and eve teasing amongst other student friendly features. The "app's source code" so developed would be given to other Universities and Colleges to build upon to their specific needs.

Finally the Secretary, Higher Education Department thanked His Excellency, the Governor for chairing the meeting and giving valuable advice and suggestions. He also thanked Hon'ble Minister for Higher Education, Chief Secretary, the Principal Secretary, Home, Prohibition and Excise Department, the Director General of Police, Principal Secretary to Governor and other officers who participated in the meeting.

His Excellency Dr. K. Rosaiah Governor of Tamil Nadu / Chairman

//True Copy//

Section Officer



Higher Education (G1) Department Secretariat, Chennai 600 009.

Letter No.14185 /G1/2016 -1, dated 30.09.2016

From

Thiru.K. Chandran, B.Sc., B.Ed., B.G.L., Deputy Secretary to Government.

61515

To

The Principal Secretary to Governor, Governor's Secretariat,

Raj Bhavan, Chennai-22 (w.e.)

The Principal Secretary to Government,

Youth Welfare and Sports Development Department, Chennai-9. (w.e.)

The Director General of Police, Chennai-4 (w.e.)

The Principal Secretary to Government,

Home, Prohibition and Excise Department, Chennai-9. (w.e.)

The Secretary to Government, Health & Family Welfare Dept, Chennai-9 (w.e.)

The Secretary to Government, Animal Husbandry & Fisheries Dept, Chennai-9 (w.e.)

The Secretary to Government, Agriculture Department, Chennai-9 (w.e)

The Director of Technical Education, Chennai – 25. (w.e.)

The Secretary to Government, Law Department, Chennai-9 (w.e.)

The Director of Collegiate Education, Chennai – 6. (w.e.)

All District Collectors (w.e.)

The Registrars of all Universities (w.e.)

The Director of Medical Education, Chennai-10.(w.e.)

The Director of Legal Studies, Chennai-10.(w.e.)

The Vice Chancellors, Deemed Universities

Sir / Madam,

Sub.: Meeting – 18th Meeting of Anti-Ragging Monitoring Committee to prevent ragging in higher educational institutions held on 08.06.2016 at UGC Main Office under the Chairmanship of Dr.RK.Raghavan, former CBI Director – Minutes of the meeting communicated – Regarding.

Ref.: From the Under Secretary to the Government of India, Ministry of Human Resource Development, Department of Higher Education, Government of India, New Delhi Letter F No.16-2/2016-U.5, dated 02.08.2016.

I am directed to enclose a copy of the minutes of the 18th meeting of the Anti Ragging Monitoring Committee to prevent ragging in higher educational institutions held on 08.06.2016 at 11.00 a.m. in UGC Main Office, New Delhi under the Chairmanship of Dr.R.K.Raghavan, former CBI Director for information and necessary action.

Yours faithfully,

for Deputy Secretary to Government.

30/9/2016

Salva 1/2

Copy to:-

The Senior Personal Assistant to Minister for Higher Education, Chennai-9
The Private Secretary to Chief Secretary to Government, Chennai-9
The Private Secretary to Secretary to Government,
Higher Education Department, Chennai-9

Ministry of Human Resource Development NEW DELHI

Minutes of the 18th Meeting of Anti-Ragging Committee for monitoring measures to prevent ragging in higher educational institutions under the Chairmanship of Dr. R. K. Raghavan, former CBI Director, held on 8th June, 2016 at 11.00 AM in UGC Main Office, New Delhi.

A meeting of the Anti-Ragging Committee for monitoring measures to prevent ragging in higher educational institutions under the Chairmanship of Dr. R. K. Raghavan, former CBI Director, was held on 8th June, 2016 at 11.00 AM in UGC Main Office, New Delhi.

The following attended the meeting:-

1. Dr. R.K. Raghavan
Former CBI Director,
Chennai

- Chairman

2. Prof. H. Devaraj
Vice Chairman,
University Grants Commission
New Delhi

Vice-Chairman, UGC

3. Prof. S. Sathikh
Former Vice Chancellor
University of Madras
Chennai

- Member

4. Prof. Sanjay Govind Dhande Former Director IIT Kanpur & Member Commission, UGC Pune

Member

5. Dr. Rajendra Prasad Principal, Ramjas College Delhi

Member

Dr. (Mrs.) Pankaj Mittal
Additional Secretary,
University Grants Commission
New Delhi

UGC Officer

7.	Dr. Archana Thakur Joint Secretary, University Grants Commission, Ne	- w Delh	UGC Officer
8.	Shri S. Shankar Deputy Secretary Department of Higher Education Ministry of Human Resource Developed New Delhi	- opment	MHRD Officer
9.	Dr. Asha Sharma Vice President, Indian Nursing Council, New Delhi	-	Representing INC
10.	Shri Anil Mittal Deputy Secretary, Pharmacy Council of India, New Del	hi	Representing PCI
11.	Shri Narender Singh Deputy Director All India Council for Technical Educ New Delhi	- ation	Representing AICTE
12.	Shri Bhagwan Das Jain Assistant Secretary, Medical Council India, New Delhi	_	Representing MCI
13.	Dr. Ajay Kumar Medical Council of India, New Delhi	-	Representing MCI
14.	Shri Anupam Dhua Computer Programmer, Medical Council of India, New Delhi	-	Representing MCI
15.,	Dr. S.K. Katharia Member, Dental Council of India, New Delhi	-	Representing DCI
16.	Prof. Raj Kachroo Founder Trustee, Aman Satya Kachroo Trust, Gurgaon	-	Representing NGO
17.	Shri Rajender Prasad Tewari Under Secretary, Department of Higher Education Ministry of Human Resource Developn New Delhi	- nent	MHRD Officer

MHRD Officer

18. Ms. Susma Sood, Section Officer. Department of Higher Education Ministry of Human Resource Development New Delhi

The meeting commenced with a welcome note by Dr. R. K. Raghavan, former CBI Director. The Committee first met separately with MHRD & UGC officials. It was appreciated that UGC had held a good number of Meetings relating to Anti-ragging in the interregnum. The Committee desired that all other Regulatory Bodies should follow suit.

The Agenda items were then taken up one by one:-

Item No. 1 Confirmation of Minutes of the 17th meeting of the Committee for monitoring measures to prevent ragging in higher educational institutions held on 05.06.2015.

The minutes were confirmed.

Item No. 2. Action Taken on the last meeting of the Dr. R.K. Raghvan Committee held on 05.06.2015 and preventive measures taken by the Regulatory Authorities.

The Action Taken was noted.

The following issues were specially mentioned:-

3rd Amendment to Anti Ragging Regulation of UGC: Additional (i) Secretary, UGC, informed the Committee about the enlargement of the definition of Ragging through the 3rd amendment to UGC's Anti-Ragging Regulations by including the words/terms like race, racial, ethnic, ethnicity, transgender, stalking, etc. It was informed that the Sub-Committee constituted by Dr. Raghavan Committee comprising Dr. Rajendra Prasad, Dr. Arun Agarwal and Dr. (Mrs.) Pankaj Mittal held three meetings i.e. on 13th July, 2015, 17th August, 2015 and 16th November, 2015 and submitted its report on 16th November, 2015. The matter was placed before the Commission and the Commission considered and approved the 3rd Amendment in its meeting held on 4th February, 2016. The said regulations were sent to MHRD for concurrence. The concurrence of MHRD has been received. Finally the 3rd Amendment has been sent to Govt. of India Press for publication in the Gazette. The Committee requested the UGC to take steps for early publication of the Regulation in the Gazette of India.

- (ii) Problem of Ragging in States: The cases of ragging in various States were discussed in the meeting. It was noted that the Secretary/Vice-Chairman, UGC, had already sent the letter to Chief/Education Secretaries but till date no response has been received from their side. The Committee directed MHRD to send the reminder to Chief Secretaries and Education Secretaries of the concerned States where there are more ragging cases to curb the menace of ragging.
- (iii) Inaction of certain bodies on Anti-Ragging: Additional Secretary (UGC) mentioned that certain bodies (such as Sports Authority of India) which were not within the purview of UGC do not take timely action against ragging. The Committee desired that UGC may write to such organizations for taking quick action on ragging cases.
- (iv) The Committee also desired that while closing the complaints, reasons for closure along with the satisfaction level of the student/parent/guardian shall be clearly mentioned on the website.

Item No. 3 To report the matter related to media publicity for anti-ragging measures in respective Councils.

The Additional Secretary, UGC, informed the Committee that UGC sanctioned the amount of Rs. 4,77,92,617/- (Four Crore Seventy Seven Lacs Ninety Two Thousand Six Hundred Seventeen Only) for the following activities, as Media Publicity against ragging out of Rs. 5.00 crores received from MHRD for the purpose:-

S.No.	Amount	Activities	
, ,	Rs.1,51,14,000/- has been released to Doordarshan for	To telecast the 30 seconds TVCs on Anti- Ragging on DD-National & DD-News for	
		a month for six months). To prepare the Three TVCs (HD format) (30 second advertisement films) in Hindi & English with dubbing in 10 (Ten) Regional Languages.	

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	An amount of Rs. 48,03,000 has been released to NFDC f making films	i. Three TVCs (HD format) (30 second advertisement films) in Hindi& English to be run on Doordarshan with dubbing in Nine Regional Languages (Tamil, Telugu, Malayalam, Kannada, Marathi, Oriya, Assamese, Gujarati & Bengali).
		ii. One 15 minutes film with variations of (five minutes and one minute) for on campus screening and for use in the meetings/ seminars/ symposia /conferences, with dubbing in Nine Regional Languages (Tamil, Telugu, Malayalam, Kannada, Marathi, Oriya, Assamese, Gujarati & Bengali).
		iii. One 25 minutes Telefilm to be produced on the campus of a university by taking interviews of the teachers, students etc., inside and outside the University campus.
3	An amount of Rs. 1,49,76,828/- has been released to DAVP for nationwide FM Radio	For broadcasting jingles of 30 seconds each on FM Channels.
4.	An amount of Rs. 50,00,000/-has been released to DAVP for printing and mailing the 1,35,000 posters on Anti-Ragging.	Printing and mailing of the 1,35,000 posters on Anti-Ragging, is under progress.
5.	An amount of Rs. 79,98,789/-has been released to Prasar Bharti for broadcasting on nationwide All India Radio.	Broadcasting on nationwide All India Radio i.e. FM Rainbow, FM Gold Vividh Bharti.

The UGC had also announced a competition for students, teachers and general public for wide publicity and promotion of Anti-Ragging measures, for the following activities:-

i. Poster designing on ragging & its consequences.

ii. Logo/Icon/Slogan designing for anti-ragging.

iii. Essay competition on ragging and its effects on the students and the society at large.

In response to the above, UGC received the following entries:-

i.	Posters	-	107
ii.	Logo	_	75
iii.	Slogans	-	84
iv.	Essays	- ,	130

The Committee endorsed selection of 3 Posters, 2 Logos and 3 Slogans to be used henceforth for promoting anti-ragging measures.

Item No. 4 To report the matter related to Mobile Application on Anti-Ragging.

The Chairman and Members expressed happiness over the UGC's initiative of developing the Anti-Ragging Mobile Application for filing complaints of ragging, filing the undertaking and for calling the Toll Free Anti-Ragging Helpline Number. The Chairman and the Members desired more and more use of such technology.

Item No. 5 Status of Monitoring by UGC with Councils

The Chairman and the Members praised the UGC for conducting the Inter-Council Meeting & Coordination Committee meeting twice a year for taking effective measures for curbing the menace of ragging in higher educational institutions.

It was desired that all Regulatory Authorities should spend as much funds as possible on Media Campaigning on Anti-ragging. For this the Committee desired that all instruments of Media and all kinds of Media, including Social Media, should be used.

The Committee Members desired immediate installation of CCTV cameras at all vital and sensitive locations. It was desired that Workshops on Anti-ragging be organized by all concerned. It was also desired that all organizations should ensure in every manner preventive and pro-active steps on Anti-Ragging.

The following submissions were made by various Councils:-

- (a) **Submission by Indian Nursing Council:** Dr. Asha Sharma, Vice President, INC, informed Committee that there are no ragging cases in Nursing Colleges. She also informed that INC has allocated some budget for Anti-Ragging publicity. The Committee requested INC to frame its own Anti-Ragging regulations.
- (b) **Submission by Dental Council of India:** Dr. S.K. Katharia, Member, DCI, informed the Committee that DCI has Anti-Ragging regulations. They have also organized many workshops for awareness on Anti-Ragging and have given wide publicity on newspapers on anti-ragging.

They have also appointed a Nodal Officer for looking into Ragging cases. if any.

- (c) Submission by Pharmacy Council of India: Shri Anil Mittal, Deputy Secretary, representing PCI, informed that PCI have appointed a Nodal Officer for looking into ragging cases. They have framed Anti-Ragging regulations and Anti-Ragging Committees have been constituted in the pharmacy Colleges. They have also made Budget provision for Anti-Ragging publicity.
- (d) Submission by Medical Council of India: Dr. Ajay Kumar with other two Officers represented MCI in the meeting. Dr. Ajay Kumar informed that the Council has anti-ragging regulations and an Anti-Ragging helpline. It has also issued circulars to all Medical Colleges for strict compliance of these regulations. MCI is monitoring cases of ragging regularly. There is Anti-Ragging Committee in each Medical College. An Oversight Committee appointed by the Hon, Supreme Court headed by Former CJI, Mr. Justice Lodha, has been constituted to look after all the functions of the MCI. A list of 09 pending cases of ragging was handed over during the meeting to MCI for taking action. The Committee directed MCI to arrange a formal meeting of the Committee with the Executive Committee of the MCI to discuss status of anti-ragging measures taken by the MCI.
- (e) Submission by AICTE: Shri Narender Singh representing AICTE referred to actions taken by AICTE to control ragging. He informed that AICTE has anti-ragging regulations and a Anti-Ragging Committee. AICTE gives wide publicity in newspapers about Anti-Ragging measures and they take stringent action against the Institutions/ Colleges where ragging cases are reported. They spend around 2-3 crores each year on Anti-Ragging activities. This year only 06 cases of ragging have been reported so far. The Committee appreciated the action taken by AICTE to control the menace of ragging.

Item No. 6 Status of the Project titled "Psychosocial Study of Ragging in Selected Educational Institutions in India."

UGC gave a copy of report of the Committee to all the members. The Committee also requested UGC to arrange for a presentation of the Committee of Mental and Community Health Professionals Report by Prof. Mohan Rao, JNU, New Delhi, at the next meeting of the Committee.

Item No. 7 Any other item with permission of the Chairman

DS (HE) requested all the Regulatory Bodies to appoint Nodal Officer and to update their websites. He also requested regulatory bodies to set aside some funds for Anti-Ragging publicity. He specifically told MCI to take effective steps to

control the menace of ragging in Medical Colleges. The Committee agreed that there were huge problems of ragging in Medical Colleges.

The Committee recommended that meeting of Anti-Ragging Monitoring Committee be held half yearly. The Committee also recommended that one more member (preferably female member) may be nominated on the Committee to substitute of Prof. Chandra Krishnamurthy. The Committee also directed UGC to prepare a note regarding action taken by UGC/MHRD to curb the menace of ragging till date for submission to the Attorney General of India for apprising the Hon'ble Supreme Court.

The Committee desired that the Anti-ragging Monitoring Agency should identify the institutions which were lagging behind in Anti-ragging and send a complete list to UGC/MHRD. The Committee desired that this may be done early. Incidentally Prof. Raj Kachroo of the agency mentioned about the following institutions: BHU, MANIT, Bhopal, and Indian Maritime University. Prof. Kachroo also mentioned that the Agency was frequently sending mails to all concerned on Anti-ragging and also using social media for Anti-ragging.

It was also desired that the Anti-ragging Monitoring Agency should review and update its information along with various formats from time to time. The Committee noted some spelling mistakes in the Website of the Agency. The Committee also desired that in case a complaint was closed reasons for closure along with the satisfaction level of the student/parent/guardian should also be clearly mentioned before the closure of the case.

The meeting ended with a vote of thanks to the Chair.





Higher Education (G1) Department Secretariat, Chennai 600 009.

Letter No.14051/G1/2016 -1, dated 03.10.2016

From

Thiru.K. Chandran, B.Sc., B.Ed., B.G.L.,

Deputy Secretary to Government.

\$17/10/16

To

The Principal Secretary to Government,

Youth Welfare and Sports Development Department, Chennai-9. (w.e.)

The Director General of Police, Chennai-4 (w.e.)

The Principal Secretary to Government,

Home, Prohibition and Excise Department, Chennai-9. (w.e.)

The Secretary to Government, Health & Family Welfare Dept, Chennai-9 (w.e.)

The Secretary to Government, Animal Husbandry & Fisheries Dept, Chennai-9 (w.e.)

The Secretary to Government, Agriculture Department, Chennai-9 (w.e)

The Director of Technical Education, Chennal – 25. (w.e.)

The Secretary to Government, Law Department, Chennai-9 (w.e.)

The Director of Collegiate Education, Chennai – 6. (w.e.)

All District Collectors (w.e.)

The Registrars of all Universities (w.e.)

The Director of Medical Education, Chennai-10.(w.e.)

The Director of Legal Studies, Chennai-10.(w.e.)

The Vice Chancellors, Deemed Universities ()

Sir / Madam,

Sub.: Curbing the menace of ragging in higher educational institutions -

Regarding.

Ref.: From the Under Secretary (Agril. Edn), Indian Council of

Agricultural Research, Government of India, New Delhi Letter F.No.Agril. Edn.17-11/2015-A&P, dated 28.07.2016 addressed to the Vice-Chancellor's of SAUs/CAUs/ICAR-DUs/Central

Universities and copy marked to the Government.

I am directed to enclose a copy of the reference cited along with its enclosures and request you to send an action taken report in this regard to the UGC and anti-ragging monitoring agency with a copy to Agricultural Education Division directly under intimation to the Higher Education Department in Government.

Yours faithfully,

9x. 652~

3/10/2016

for Deputy Secretary to Government.

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3/10/2016

CP July

Copy to:

The Senior Personal Assistant to Minister for Higher Education, Chennai-9

The Private Secretary to Chief Secretary to Government, Chennai-9
The Private Secretary to Secretary to Government, Higher Education Department, Chennai-Q



भारतीय कृषि अनुसंधान परिषद

Indian Council of Agricultural Research (कृषि षिक्षा विभाग)

(Agricultural Education Division) कृषि अनुसंधान भवन—।।, नई दिल्ली—110012

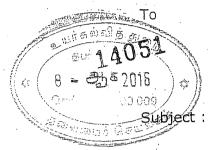
Krishi Anusandhan Bhawan-II, Pusa,

New Delhi-110012

Phone: (o) 25848033, Website: www.icar.org.in

-F. No.Agril. Edn. 17-11/2015-A&P

Dated the 18 July, 2016



The Vice Chancellors, SAUs/CAUs/ICAR-DUs/Central Universities with Agriculture Faculty (as per list enclosed)

28803 5/8/16

Curbing the menace of ragging in higher educational l institutions – reg.

Sir/Madam,

Please find enclosed D.O. No. 16-5/2015-U.5 dated 11.07.2016 received from the Deputy Secretary, Ministry of Human Resource Development, Govt. of India regarding curbing the menace of ragging in higher educational institutions. The letter is self-explanatory. It is requested that 'Action Taken Report' in this regard may be forwarded to the UGC and anti-ragging monitoring agency with a copy to the Agril. Edn. Division of the ICAR immediately.

This issues with the approval of the DDG(Ag. Edn.)

Yours faithfully,

(Binod Toppo)

Under Secretary(Agril. Edn.)

Copy for information to:

1. The Chief Secretaries, All the State Governments for information and necessary action.

2. The Secretary, UGC, Bahadur Shah Zafar Marg, New Delhi - 110002.

3. The UGC anti-ragging monitoring agency, Aman Satya Kachroo Trust, 689, Sector 23, Gurgaon, Haryana – 122017

4. Sh. S. Shankar, Deputy Secretary(HE), MHRD, Shastri Bhawan, New Delhi.

5. Asstt. Director General(HRD), ICAR





भारत संस्थान विकास मंत्रालय उच्चतर शिक्षा विधान शास्त्री भवन नई दिल्ली – 110 115 GOVERNMENT OF INDIA MINISTRY OF HUMAN RESOURCE DEVELOPMENT DEPARTMENT OF HIGHER EDUCATION SHASTRI BHAVAN

NEW DELHI-110 115

S. Shankar Deputy Secretary (HE) E-Mail: vjshankars@gmail.com

Telefax No.: 011-23382921 Mobile No.: 09891534132

D.O. No. 16-5/2015-U.5

11th July, 2016

Dear Madam,

Parliament Session is commencing shortly. Please ensure disposal Parliamentary Assurances on Ragging. Please also send communications on Anti-Ragging to all with copies to all Regulatory Bodies and other Institutions. Already one Question has come for 18th. Please also ensure action on CCTV Cameras, Preventive measures, follow-up on FIRs/Ragging Cases, Anti-Ragging Cells in all Institutions, Utilization of Media Campaigning Funds, Psychologists Report, MCI/AICTE Cases, Updating of Websites, Corrigendum en Gazette Metification on Ragging, Sexual Harassment Cases, Coordination/Inter-Council Meetings, Mobile Applications, Monitoring of Anti-Ragging Agencies, Intra-Council Meetings, Orientation Programmes, Activation of Anti-Ragging Mechanisms like Committees/Squads, Building Confidence in Freshers/Parents, Protection of Transgender, NAAC Accreditations (there is a Ragging Parameter), Special Focus on Ragging-affected States/Institutions/Locations, Anti-Ragging Information Bulletins and their Prominence in Prospectus, Surprise Visits/Inspections/Telephone ; Calls, Updating Anti-Ragging Monitoring Committee Members on Anti-Ragging, Monitoring Committees in Universities/States, Close Interaction with Police and Others Local Authorities, Counselling, Special Campaigns and Drives on Anti-Ragging, Essays and Competitions on Anti-Ragging, Anti-Ragging as a part of Value-Based Curriculum, Anti-Ragging Regulations for Indian Nursing Council, Feedback from Parents/Students on their Grievances regarding Ragging, Taking all Regulatory Bodies on board, Physical Exercise and Yoga, Gettogether for raising confidence, amity and friendship, Workshops/Meets, Health Check-Up (sometimes Depression Cases are made as Ragging and vice versa), Taking en board Schools/CBSE/KVS/NVS and others, Research on fied, including facilities/staff. Ragging/Anti-Ragging, Talgar विकारिका वेन्द्रिकार्य

> लट शिका आनदीन सब पढ़ें सब बढ़ें

य हो जा (चिसा) हेबून

outsourced staff, contract staff, utility staff etc., International Scenario on Ragging, Accountability of the Institutions/Accused, Use of Social Media for Anti-Ragging, Protection of Foreign Students and other vulnerable sections of the societies, etc.

Please send Action Taken Report immediately. With regards,

Yours sincerely,

(S. Shankar)

Dr. Pankaj Mittal, Additional Secretary, UGC, New Delhi

Copy to: -

イ. All Regulatory Bodies (Complete in all). 工CAR

2. Prof. Raj Kachroo, Aman Satya Kachroo Trust: 689, Sector-23, Gurgaon -122014,

3. Anti-Ragging Call Centre, J-1, Udyog Nagar, Near D.D. Motors, Peera Garhi, New

4. Dr. R.K. Raghavan, former CBI Director and Chairman. Anti-Ragging Manitoring , Tata Consultancy Services, No. 185, Lloyds Road, Gopalapuram, Chennai -600096

5: JS (HE).

6. Prof. (Dr.) J.S. Sandhu, Secretary, University Grants Commission, Bahadur Shah Zafar

7. Dr. Mohan Rao MBBS, PhD, Professor, Centre of Social Medicine and Community Sciences. New Delhi-110067 Jawaharlal Nehru University,

SO (AR)